

Code of Conduct - 3rd Indian Ocean Zone Scout Youth Forum and 10th Indian Ocean Zone Scout Conference

At all Scout events, the World Safe from Harm Policy applies, together with an event-specific Code of Conduct. Please take the time to read the Code of Conduct for the 3rd Indian Ocean Zone Scout Youth Forum (IOZSYF) and the 10th Indian Ocean Zone Scout Conference (IOZSC) below.

The World Organization of the Scout Movement (WOSM) and the Host National Scout Organization - the Mauritius Scouts Association (MSA), are committed to providing a safe, inclusive and welcoming environment for all participants. This Code of Conduct outlines our expectations regarding behaviour during the Indian Ocean Zone Scout Youth Forum and Scout Conference and applies to all participants, observers, guests, volunteers and staff members.

Code of Conduct

As a participant and as a Scout attending the Youth Forum and/or Conference, I commit myself to behaving in full accordance with the following Code of Conduct:

- 1) I represent the Scout Movement of my country, my National Scout Organization and my delegation. As a Scout, I keep my Scout Promise in mind and uphold the Scout Law at all times, both before and during my participation in the Youth Forum and/or the Conference.
- 2) I respect the laws of Mauritius, as well as the Code of Conduct of the Indian Ocean Zone Scout Youth Forum and Scout Conference, the safety and security regulations, and the guidelines provided by the event organising teams.
 - a) I participate respectfully in the Youth Forum and/or Conference programme, including plenary sessions, workshops and activities.
 - b) I wear my Youth Forum and/or Conference identification badge at all times, unless instructed to remove it for security reasons.
- 3) I am understanding, inclusive and respectful towards myself and people from all cultures.
 - a) I embrace and celebrate the rich diversity of our Movement.
 - b) I dress appropriately for a multicultural environment.
 - c) I refrain from using offensive or inappropriate language and from engaging in behaviour that may be considered offensive or discriminatory towards another culture.
 - d) I am inclusive and welcoming, doing my utmost to create an environment where everyone feels safe and comfortable.
- 4) I actively promote a culture of inclusion, peace and understanding.

- a) I do not act in a manner that may provoke disputes or conflicts.
 - b) I never participate in or encourage offensive, hurtful, hateful, degrading or judgemental speech directed towards others, including but not limited to matters relating to sex, race, ethnic origin, religion, disability, sexual orientation or other personal characteristics.
 - c) I do not engage in any harmful or violent action, nor in any fight or physical altercation.
- 5) I respect the property of others.
- 6) I respect and protect the rights of all participants in the Youth Forum and/or Conference, regardless of age, position or experience, to express their views and opinions and to vote as part of the event's decision-making processes.
- 7) I respect the privacy and personal space of others and do not engage in unwanted physical contact or invade another person's personal space without consent.
- a) In this spirit, I ensure that I obtain a person's consent before taking photographs or videos of them, especially before publishing or sharing their images on social media.
- 8) I respect the democratic process of the Youth Forum and/or Conference and comply with the procedures and rules established for decision-making during the events.
- 9) I am aware of and comply with the following rules:
- a) The legal age for purchasing tobacco products in Mauritius is 18 years; smoking is permitted only in designated areas.
 - b) The purchase, possession or consumption of alcoholic beverages by persons under the age of 18 is illegal.
 - c) The consumption of alcoholic beverages is strictly prohibited throughout all Youth Forum and Conference venues, regardless of the participant's age.
 - d) The purchase, possession or consumption of drugs and other illegal substances is prohibited by law.
- 10) I strive to minimise my environmental impact by conserving resources, reducing waste and promoting sustainable practices.
- 11) I promote, respect and take responsibility for all aspects of the Safe from Harm training and principles to ensure a safe Scouting environment throughout the Youth Forum and/or Conference.
- a) I do not cause harm to the physical, emotional or psychological well-being and integrity of another person.
 - b) I do not engage in any abusive behaviour towards anyone and do my best to prevent all forms of abuse.

- c) I am always respectful towards others and do not engage in any form of bullying, harassment or discrimination.
- d) I recognise my duty to protect participants at all times by following the rules and Code of Conduct of the Youth Forum and/or Conference, the WOSM Code of Conduct, and the World Safe from Harm Policy.
- e) I understand and acknowledge my duty to report any potentially harmful or abusive situation that I witness or experience.

Reporting procedure

Any violation of the Code of Conduct of the Youth Forum and the Indian Ocean Zone Scout Conference must be reported to the organisers through one of the following channels:

- By email at zonalsafefromharm@gmail.com.
- By visiting the Safe from Harm corner.
- By informing a member of the Organising Team.

The Safe from Harm Team will support the reporting person and take all necessary measures to enforce this Code of Conduct during the Youth Forum and the Indian Ocean Zone Scout Conference.

Consequences of violations

Any violation of the Code of Conduct of the Youth Forum and the Indian Ocean Zone Scout Conference, or any conduct deemed incompatible with Scout values, may result in disciplinary measures, including but not limited to verbal warnings and expulsion from the Youth Forum and/or Conference without refund. Additional disciplinary action may be taken in accordance with the provisions of the WOSM Code of Conduct. Please note that, in serious cases, law enforcement authorities may be informed.

Disclaimer

The Organising Team reserves the right to refuse admission to, or remove any individual from, the event venue for any reason, including but not limited to violations of event rules, disruptive behaviour, or failure to comply with instructions issued by event staff or security personnel. This includes individuals engaging in harassment, bullying, discrimination, or any other behaviour contrary to the Code of Conduct of the Youth Forum and the Indian Ocean Zone Scout Conference.

The Organising Team, including security personnel, has both the authority and the responsibility to enforce event rules and to take appropriate measures to ensure the safety and security of all participants. Such measures may include requiring individuals to leave the event venue without refund.

Furthermore, while all participants are expected to respect image rights and privacy, the World Organization of the Scout Movement (WOSM) and the event organisers accept no responsibility for the capture, publication or sharing of photographs or videos by participants on personal social media accounts or any other public or private platforms.